The Role of School Management in Human Resources Management

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Abstract: *Quality education in all studies, in numerous international conferences is recognized as the only response to the new complex challenges of the twenty-first century. The purpose of the reform is to modernize education at all levels of the education system, their mutual alignment with internationally recognized standards and labor market needs. The focus of attention is the modernization of the curriculum, assessment and certification of students and teachers, with the proper equipment for schools. In addition it is necessary to improve the quality of management education, to ensure the management, control and organization of schools in a modern, democratic and inclusive manner. Management theory and practice as well, capturing the attention of both the scientific and professional community. At the present time, management is defined as the systematic way of directing individuals, groups, activities and operations with the aim of achieving organizational goals with the resources that the organization has at its disposal.*

Modern managers (executives) are performing tasks through routing (control) operations and the organization, people and operations within the framework of products and services. The most important issues related to management, refer to the social relationships that due to the nature of the pedagogical process, significantly impacting the educational results. When we talk about leadership, the dominant professional problems are related to the elements of communication among personnel in the school, the way we motivate staff for the successful achievement of the objectives, the styles that apply to the conduct of employees, conflict and resolution, teamwork and cooperation, working climate and other.

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